Ching Feng Home Fashions Co., Ltd.
Codes of Ethical Conduct

1. Purpose of and basis for adoption

These Guidelines are adopted for the purpose of encouraging directors, independent directors, and managerial officers of the Company to act in line with ethical standards, and to help interested parties better understand the ethical standards of such companies.

2. Scope of the code

These codes of ethical conduct apply to the Company's directors, independent directors, and managerial officers (including general managers, assistant general managers, deputy assistant general managers, chief financial and chief accounting officers, and other persons authorized to manage affairs and sign documents on behalf of a company).

3. Codes of ethical conduct to be followed

(1) Prevention of conflicts of interest:

Directors, independent directors, and managerial officers should avoid any situations that may create a conflict between personal interests and the interests of the company. A conflict of interest arises when a director or managerial officer is unable to handle company affairs objectively and efficiently or when they, their spouse, or relatives within the second degree of kinship obtain improper benefits due to their position in the company. Directors and managerial officers must prioritize the company's best interests and must not seek personal gain. If a potential conflict of interest arises, they must promptly and truthfully report it to the board of directors in writing.

To prevent improper benefit transfers, the company strictly prohibits providing loans or guarantees to directors, independent directors, managerial officers, or their affiliated enterprises.

(2) Minimizing incentives to pursue personal gain:

Directors, independent directors, and managerial officers have an obligation to safeguard the legitimate interests of the company. No personnel may use company assets, information, or their position for personal gain. Without the approval of the shareholders' meeting, directors shall not engage in any business activities that compete with the company. Additionally, managerial officers must obtain approval from the board of directors before engaging in such activities.

(3) Confidentiality:

Unless authorized or required by law to disclose, directors, independent directors, and managerial officers shall not use any information obtained through their position regarding the company, its suppliers, or its customers for personal gain or for the benefit of any related parties.

(4) Fair trade:

The Company shall not seek profit through any improper means. Directors, independent directors, managerial officers, and employees must exercise restraint and sound judgment to avoid accepting gifts, hospitality, or other forms of compensation from individuals or organizations that have business dealings with the Company, as well as from the Company’s competitors. All individuals must comply with legal regulations and uphold the highest ethical standards of the Company, treating suppliers, customers, competitors, and employees fairly. No personnel shall obtain improper benefits through any unethical means.

(5) Safeguarding and proper use of company assets:
Directors, independent directors, managerial officers, and employees have a responsibility to protect the company's assets. Unless approved by the company's management, they shall not use or misappropriate company assets for personal purposes. Additionally, they must take measures to prevent waste or theft of company assets, which could impact the company's profitability.

(6) Legal compliance:
Directors, managerial officers, and employees must comply with all laws and regulations governing the Company. The Company has a legal department responsible for providing legal consultation and guidance. Any individual with legal-related concerns may directly contact this department.

(7) Encouraging reporting on illegal or unethical activities:
The company shall raise awareness of ethics internally and encourage employees to report to a company independent director, managerial officer, chief internal auditor, or other appropriate individual upon suspicion or discovery of any activity in violation of a law or regulation or the code of ethical conduct. To encourage employees to report illegal conduct, the company shall establish a concrete whistle-blowing system, allow anonymous reporting, and make employees aware that the company will use its best efforts to ensure the safety of whistleblowers and protect them from reprisals.

(8) Disciplinary measures:
Directors, independent directors, managerial officers, and employees must be familiar with and adhere to these ethical conduct guidelines. Any director, managerial officer, or employee who violates these codes will be subject to disciplinary action, including possible dismissal, and may also face legal consequences. Additionally, the Company will promptly disclose information regarding the violator, including their title, name, date of violation, reason for violation, breached guidelines, and the actions taken, on the MOPS.

4. Procedures for exemption

Under special circumstances, the Board of Directors may grant exemptions from the application of these ethical conduct guidelines to directors, independent directors, or managerial officers. The Company will promptly disclose relevant information on the MOPS, including the title and name of the exempted individual, the date of board approval, the duration of the exemption, the reason for the exemption, and the applicable guidelines being exempted. This disclosure ensures that shareholders can evaluate the appropriateness of the board's decision.

5. Method of disclosure

The Company shall disclose the code of ethical conduct it has adopted, and any amendments to it, in its annual reports, prospectuses and on the MOPS.

6. Enforcement

These codes of ethical conduct shall take effect after having been submitted to and approved by the board of directors, delivered to each independent director, and submitted to a shareholders meeting. Subsequent amendments thereto shall be effected in the same manner.

These codes were established on November 12, 2014.

These codes were amended on May 9, 2024.