Functional Committee Members

Position	Name	Professional Qualifications and Work Experiences	Criteria for Independence	No. of Other Public Companies in which the Individual is Concurrently Serving as a compensation committee member
Independent Director	Yang, Wendy	(1) Juris Doctor, Washington College of Law, American University, Washington, D.C., USA School of Law, Boston University (Private University) (2) Currently serves as an Independent Director of the Company, a member of the Audit Committee and the Remuneration Committee, and also as the Managing Partner and Founding Partner of the International Law Offices of Wendy Yang & Partners. (3) Possesses over five years of experience with expertise in economics, finance, and law. Demonstrates strong leadership, decision-making, and crisis management skills, along with a global market perspective. Diligently fulfills the responsibilities of an independent director by overseeing internal control, financial reporting, and executive compensation matters. Provides timely advice on risk management, legal strategy/compliance, and management decisions for the Company.	Comply with Article 6 of the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange". They, their spouses, and relatives within two generations have not served as directors, supervisors, or employees of the company or its relationship; They, their spouses, and relatives within two generations (or in the name of others) do not hold shares in the company; They have not serving as a director, supervisor or employee of a company with a specific relationship with the company; They have provided the company or its affiliated companies with business, legal, financial, accounting and other services in the past 2 years and received compensation for it.	1
Independent Director	Kuo, Ping-Chen	(1) Ph.D. in Engineering, National Tsing Hua University Master's in Technology Management, National Chengchi University Master's in Materials Science and Engineering, National Chiao Tung University (2) Currently serves as an Independent Director of the Company, a member of the Audit Committee and the Remuneration Committee, and the Industry-Academia Director of Taiwan AI Academy. (3) Possesses over five years of experience and professional expertise in business management and materials engineering. His qualifications contribute to enhancing the effectiveness of corporate governance and the supervisory functions of the Audit Committee.		2
Independent Director	Kuan, Hsu-Chiang	(1) Ph.D. in Chemical Engineering, National Tsing Hua University (2) Currently serves as an Independent Director of the Company, a member of the Audit Committee and the Remuneration Committee, and as an Associate Professor and concurrently the Chair of the Department of Chemical and Materials Engineering at Southern Taiwan University of Science and Technology. (3) Possesses over five years of experience, with extensive industrial knowledge and practical expertise in the field of chemical engineering. With a strong academic and industry background, he is able to provide professional advice on the Company's production and R&D technologies when needed.		0